



# EMPLOYMENT APPLICATION

DATE \_\_\_\_\_

- ( ) Cashier/Barista ( ) Prep position ( ) Dishwasher /Busser/Runner ( ) Pastry/Cake Decorator  
 ( ) Delivery driver ( ) Breakfast cook ( ) Sandwich Maker/Cook ( ) Baker

First Name \_\_\_\_\_ Last Name \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip code \_\_\_\_\_

Home Phone# \_\_\_\_\_ Cell# \_\_\_\_\_ Email \_\_\_\_\_

**What is your Career Objective?** \_\_\_\_\_

Are you a citizen of the united states? Yes-----No----- if no, are you authorized to work in the U.S? Yes----- No-----

Have you ever worked for this company? Yes----- No----- if so, When? -----

Have you ever been convicted of a felony? Yes----- No----- If yes, explain? -----

Circle highest grade completed 1 2 3 4 5 6 7 8 9 10 11 12

Circle number of years post high school education 1 2 3 4 5 6 7 8 When do/did you graduate? \_\_\_\_\_

### SCHEDULING AVAILABILITY

What is your available start date? \_\_\_\_\_ Are you applying for: Part time ( ) Full time ( ) Seasonal ( )

Salary request? (write amount per hour) \$ \_\_\_\_\_

**Please indicate your available days and times:**

Mon \_\_\_\_\_ Tues \_\_\_\_\_ Wed \_\_\_\_\_ Thurs \_\_\_\_\_ Fri \_\_\_\_\_ Sat \_\_\_\_\_ Sun \_\_\_\_\_

**Please note any restrictions on your time/work schedule:**

### EMPLOYMENT HISTORY (fill out completely)

Please list the three food/hospitality positions in which you have most recently worked:

- |            |  |
|------------|--|
| 1. Company | City Position Held Dates of Employment |
| 2. Company | City Position Held Dates of Employment |
| 3. Company | City Position Held Dates of Employment |

• Which of the experiences listed above taught you the most about coffee, espresso and food? Wine, Beer, Cocktails? Why?

• Which of the experiences listed above taught you the most about hospitality? Why?

**References:**

Please provide the names of two former employers who can speak about your work history:

1. Company Supervisor's Name Phone Email

2. Company Supervisor's Name Phone Email

- What are your top 5 skills?
- Why do you want to work for LA Bakery?
- Any limitations that might prevent you from lifting boxes or carrying items that weighs 50 pounds or more?
- How do you approach a difficult person or situation?
- Do you give your employer 14 days' notice of leave or you don't show up to work one day?

**As a new hire, your status of hiring is “probationary.” The probationary period is 4 weeks from the date that you start work at LA Bakery at the minimum wage or as discussed with the hiring manager and after that period is completed if you get hired your new pay rate will be discussed for your selected position.**

I certify that the facts contained in this application for employment are true and correct to the best of my knowledge.

I understand that, if employed, any falsified information is grounds for immediate termination.

I understand that, if employed, all employment with LA Bakery is “at will” which means that employment is not for a specific period of time and the relationship may be terminated by LA Bakery manager or the employee at any time with or without notice. I authorize LA Bakery to investigate my background, references, employment records and other matters related to my suitability for employment at LA Bakery. I release LA Bakery from any liability that may be incurred during the investigation of my background, references, and employment records and other matters related to my suitability for employment at LA Bakery.

I understand that nothing contained in this application or conveyed in any interview is intended to create an employment contract. An authorized LA Bakery manager will give you any employment offer.

By signing below, I certify that I have read, understand and agree to the above statement.

**Applicants Signature -----**

**Date-----**